

**KTOP(FM), KDVV(FM), KMAJ(AM), KMAJ(FM), KTOP(AM),
KWIC(FM) and KDVB(FM)
EEO PUBLIC FILE REPORT
February 1, 2020-January 31, 2021**

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales & Promotions Assistant (<i>all SEU stations</i>)	1-26	23

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Business Women’s Association Career Chapter webmaster@abwa-career.org	N	0
2	American Business Women’s Association KEEN Chapter info@keentopeka.org	N	0
3	Atchison Workforce Center Career Services 818 Kansas Atchison, KS 66002 cwhite@kansascommercer.com	N	0
4	Colby Community College Career Services 1255 South Range Avenue Colby, KS 67701 doug.johnson@colbycc.edu	N	0
5	Dodge City Community College Career Services 2501 North 14 th Street Dodge City, KS 67801 ereyes@dc3.edu	N	0
6	El Centro De Servicios Para Hispanos 134 NE Lake Street Topeka, KS 66616 (785) 232-8207 imunoz@elcentrooftopeka.org	N	0
7	Kansas Works – Eric Flowers & Kallie Foresman 1430 Southwest Topeka Blvd Topeka, KS 66612 eflowers@kansasworks.com / Kallie.foresman@ks.gov	Y	0
8	Fort Hayes State University Career Services 600 Park Street Hays, KS 67601 careers@fhsu.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Friends University Career Services 2100 West University Street Wichita, KS 67213 career@friends.edu	N	0
10	Hutchinson Community College Career Services 1300 North Plum Street Hutchinson, KS 67501 kellyb@hutchcc.edu	N	0
11	Junction City Workforce Center Career Services 1012 SW 6 th Street #A Junction City, KS 66441 jobruner@kansascommerce.com	N	0
12	Junior League of Topeka, Inc. 719 SW Van Buren St Topeka, KS 66603 (785) 273-0830 email@jltpeka.org	N	0
13	Kansas State University Career Services Student Union, First Floor Manhattan, KS 66506 ces@k-state.edu	N	0
14	Topeka NAACP 501 SE Jefferson St # 31 Topeka, KS 66607 (785) 266-2227 naacptopeka@cox.net	N	0
15	Topeka Work Force Center 1430 SW Topeka Blvd Topeka, KS 66612-1897 (785) 235-5627 (785) 233-5899 FAX topekajobs@kansasworks.com	Y	0
16	University of Kansas Career Center 110 Burge Union 1601 Irving Hill Road Lawrence, KS 66045 kucareer@ku.edu	N	1
17	Washburn University Career Services 1700 SW College Ave Topeka, KS 66621 Career.services@washburn.edu	N	0
18	Cumulus Website Posting (www.cumulus.com)	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	Simply Hired (<i>www.simplyhired.com</i>)	N	0
20	Glass Door (<i>www.glassdoor.com</i>)	N	0
21	Link Up (<i>www.linkup.com</i>)	N	0
22	LinkedIn (<i>www.linkedin.com</i>)	N	0
23	Indeed (<i>www.indeed.com</i>)	N	4
24	KAB Kansas Assoc. of Broadcasters (<i>www.kab.net/jobs/</i>)	N	0
25	Walk-In/ Self-Referral	N	0
26	Word-of-Mouth Referral	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			5

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management-level training concerning methods of ensuring equal employment opportunity and preventing discrimination	On July 22, 2020, our Market and Business Managers participated in a presentation conducted by the Executive Vice President and General Counsel of Cumulus Media Inc. entitled, “The FCC’s Equal Employment Opportunity Rules, Your Guide to Compliance.” The FCC’s EEO recruitment, recordkeeping, and reporting requirements were reexamined and reinforced, after which questions were entertained.
2	Host Virtual Job Fair (6)	Between July 27 and December 25, 2020, our SEU hosted monthly virtual job fairs—six (6) total for 2020. Given the current environment, our SEU decided to use the powerful combination of radio and digital to host virtual hiring events that showcased local businesses and their open positions. These six (6) virtual events were promoted between July 24 and December 20, 2020, and proved to be appreciated and successful events.